

IRA-INTERNATIONAL JOURNAL OF MANAGEMENT & SOCIAL SCIENCES

(A scholarly peer reviewed and refereed publication of Institute of Research Advances)
ISSN 2455-2267 Vol.02, Issue 01 (January 2016)

The role of employee behavior in the minimization of the corporate risks

Rodnie Kelps

Albert Ludwigs University of Freiburg, Freiburg im Breisgau, Germany.

Abstract

Workers are the foundation of each association. They assume an essential part in controlling furthermore diminishing the dangers to association. The significant risk to an association is a non genuine representative who goes to office only for the purpose of it. People need to cherish their association for them to convey their level best. The principal activity towards decreasing risk to association is to truly add to a sentiment regard for your association. Try not to cherish your association on the grounds that your Boss has requested that you do as such. The inclination needs to originate from inside. The minute you are faithful towards your association, your efficiency would build complex inevitably profiting the association. Try not to work only for your pay. After all cash is not all that matters. Your vocation and expert objectives are more vital.

Keywords: employee participation, organization behavior, risk management, corporate risks

Introduction & discussion

Hush up about secret data. You can have closest companions at the working environment however you truly don't need to examine work and group methodologies with him/her. There are different things to talk about also. Try not to go on data to your rivals. Trust me; it is truth be told a wrongdoing to do as such. On the off chance that got, in addition to the fact that it would ruin your whole profession additionally convey an awful name to you and your gang. A feeling of duty towards the association is key. It is unsatisfactory on part of a full grown proficient to share information, figures, monetary records, pay rates of workers, business systems with contenders as well as customers and also companions inside of the association. Information hacking is one of the least expensive exercises a representative can enjoy into.

Deal with your office property. Ensure your office machine is utilized just for authority purposes and not for downloading films, transferring individual pictures etc. Utilize your office PC the same way you utilize your own portable workstation. Ensure the PC is exchanged off legitimately. Don't just kill the fundamental catch. It will crash your framework. Your official

email id ought to be entirely utilized for authority purposes just and that's it. Try not to visit with your companions and relatives from your official email account.

Try not to enjoy dreadful office legislative issues. Went, on strikes is not by any means the only arrangement. As opposed to enjoying inefficient exercises, harming office property, affecting colleagues not to work, it is constantly better to sit up close and personal, talk about, sort out issues and reach to commonly valuable arrangements. Try not to play accuse recreations at work environment. Never ruin the work society. Make your association a cheerful work environment.

Regard association strategies. Keep essential records and documents at appropriate places and ensure you bolt your drawers legitimately before you leave for the day. Additionally bolt your lodge appropriately so that nobody else can enter and take essential information once you are out of the workplace. In the event that you don't stick to the security approaches of your association, don't be shocked if your rival turns out with showcasing procedures which you have planned a month back with your buddies. Lock your frameworks deliberately. Try not to keep normal passwords which others can anticipate effortlessly. Keep your workstations clean and never compose critical pass words, account subtle elements on free papers. Terrifically imperative records should be placed in the paper shredder first before at long last arranging. You never know when somebody can abuse the data composed on them.

Concluding remarks and recommendations

Retain courses to safe regions from your work station if there should arise an occurrence of flame. Do know where the flame douser is kept furthermore how to work the same. A worker needs to know all crisis exits furthermore familiarize themselves with crisis clearing strategies. Be arranged to confront undesirable circumstances and recall never to freeze.

References :-

Grandey, A. A., Fisk, G. M., & Steiner, D. D. (2005). Must "service with a smile" be stressful? The moderating role of personal control for American and French employees. *Journal of Applied Psychology*, 90(5), 893.

Jimmy, K. (2015). A dimensional study on employee mentoring and coaching management. *Scholedge International Journal Of Management & Development* ISSN 2394-3378, 2(5), 64-67.

Johansen, T. R. (2008). 'Blaming oneself': Examining the dual accountability role of employees. *Critical Perspectives on Accounting*, 19(4), 544-571.

King, C., & Grace, D. (2005). Exploring the role of employees in the delivery of the brand: a case study approach. *Qualitative Market Research: An International Journal*, 8(3), 277-295.

Linton, S. J. (1991). The manager's role in employees' successful return to work following back injury. *Work & Stress*, 5(3), 189-195.

- Loi, R., Hang-Yue, N., & Foley, S. (2006). Linking employees' justice perceptions to organizational commitment and intention to leave: The mediating role of perceived organizational support. *Journal of Occupational and Organizational Psychology*, 79(1), 101-120.
- Parker, S. K. (2003). Longitudinal effects of lean production on employee outcomes and the mediating role of work characteristics. *Journal of applied psychology*, 88(4), 620.
- Sabir, D. (2015). Determinants of motivation effecting employee turnover in banking sector of pakistan. *Scholedge International Journal Of Management & Development ISSN 2394-3378*, 1(2), 12-25.
- Umphress, E. E., Labianca, G., Brass, D. J., Kass, E., & Scholten, L. (2003). The role of instrumental and expressive social ties in employees' perceptions of organizational justice. *Organization science*, 14(6), 738-753.
- Vakola, M., & Nikolaou, I. (2005). Attitudes towards organizational change: What is the role of employees' stress and commitment?. *Employee relations*, 27(2), 160-174.
- Wang, H. C., He, J., & Mahoney, J. T. (2009). Firm-specific knowledge resources and competitive advantage: the roles of economic-and relationship-based employee governance mechanisms. *Strategic Management Journal*, 30(12), 1265-1285.
- Westerman, J. W., & Rosse, J. G. (1997). Reducing the Threat of Rater Nonparticipation in 360-Degree Feedback Systems An Exploratory Examination of Antecedents to Participation in Upward Ratings. *Group & Organization Management*, 22(2), 288-309.
- Whittaker, S., & Marchington, M. (2003). Devolving HR responsibility to the line: threat, opportunity or partnership?. *Employee Relations*, 25(3), 245-261.